

## Appendix E

### Response 1:

In response to the application by "The Cardiff Hackney Association" for recognition by Cardiff Council Public Protection Committee, I write referencing the "Constitution" document presented.

The content of that document causes grave concern, as it does not provide clarity on how this association can claim to represent the views of the trade or any of its members working within the trade. It appears that the primary purpose of the association is to maintain its own existence, and to pay its officers for their participation within it.

There is no detail given about how it would consult its members or those within the trade about their views on the position that the association would take. Indeed, point 8 of the document states that the Chair will make executive decisions as he sees fit, rather than consult its members on their needs and aspirations.

I have significant concerns about the membership model of the association. It encourages individuals to join for a rate of £10 per annum, yet allows the Chair to grant free membership at his discretion, and that of the committee. It does not seem that this would be a fair and equal membership opportunity for all. Furthermore, the Chair grants himself the right to co-opt other individuals to vacant positions with full voting rights, rather than democratically elect from those among the membership. This cannot be viewed as in the interests of those within the trade if they are not given opportunity to influence the aims of the association, or to have a fair opportunity run for a position of influence within the association that would seek to influence the future of the trade in which they work.

I have concerns about due process in point 10, whereby members of such an association would not directly elect to particular positions.

In point 14, there appears to be no fair and just process by which members that may have disciplinary matters will be treated, but it implies that members can be expelled by the committee at their discretion.

Point 16 implies that the financial transparency of the association will only be available for its membership to scrutinise every 5 years. Only the committee, which could be viewed as "hand-picked" due to clause 8, would have yearly scrutiny of the accounts.

Point 17 is concerning in that it grants the right of the committee to raise its membership fee at the sole discretion of the committee without any consultation with its membership. Point 27 then goes on to say that these monies are "recoverable by law". This could represent very questionable, and likely illegal contract for payment.

Point 20 is extremely concerning, in that it sets out a quite high payment in return for merely carrying out the functions that the association is there to provide. There is no reference to detailed record keeping that would provide the transparency for members that their money has been fairly spent. I would expect to see detail about recompense for expenditure, but this seems to infer a payment for services, and could therefore be viewed as income.

Point 26 conflicts with earlier statements about voting eligibility, and seems to allow the committee to remove a vote from any of its members, without fully explaining what an acceptable level of attendance would be. It's potentially discriminatory if an individual could only sporadically attend due to a protected characteristic. In any event, without a clearer structure for meeting schedules it's difficult to see how this could work. Meetings for members appear ad-hoc, or once every 5 years.

Points 30 and 31 are alarming, particularly 31 which states that the debts of the association will be borne by its members even if they have not paid subscriptions. This, in theory, could burden members who have left with the liabilities of an association which they are no longer a part of. Again, I have concerns about the legality of this intention.

Point 32 allows only the committee to nominate trustees to possess all properties and monies of the association. This could be viewed as open to corruption. It goes on to indemnify the trustees against any expenses and liabilities, effectively giving them unrestricted access to the members funds.

In addition, there are some questions that could be asked.

Is this association open for anyone who is a licensed Hackney Taxi Driver or also those who hold private hire licenses?

How many members can they evidence?

When was the last AGM, and was it quorate?

Were the accounts scrutinised?

Are the minutes available for members to view?

Has the association ensured that its committee members are compliant with the requirements under GDPR?

In summary, these rules are extremely concerning. This is all the more concerning given that members must pay £25 in order to see these rules, two and a half times the annual membership fee. I cannot envisage this association actually being representative of the trade. It's not only undemocratic, it reads like a dictatorship. Mr Khan has reacted very unprofessionally towards the chair and secretary of the Cardiff Hackney Alliance since its inception in late 2018, and his behaviour has put in jeopardy the relationships the CHA strives to create and maintain. This has involved deliberate agitation of drivers, and providing misinformation at various ranks and through social media. Recently, this has escalated to

the point that legal advice has been sought from Unite the Union, the union to which the majority of CHA members belong, and which Cardiff Hackney Alliance is a branch of.

It's our view that Mr Khan should not represent any association to do with our trade. His behaviour has soured the relationship between the trade and licensing over a number of years. He is a divisive individual, and many drivers who are now members of the Cardiff Hackney Alliance feel his association has acted in a fraudulent manner in the past. While we make no formal comment on that, it's the wide view in the trade that his association has not acted in a clear and transparent way.

## Setting up an association

Cardiff Hackney Associationsk <>

Fri 31/08/2018 12:53

To: >

Dear Yusef Jama,

May I draw your attention to the fact that on first week of July 2018 you written a undated letter to all the hackney drivers, stating that there has been lots of changes to our taxi trade which is not good.

There have been so many issues with Council Licence board which started with issuing of free plates, which we did not challenge or try and stop due to a lack of unity between us drivers.

As a matter of fact, this very statement of yours is totally untrue, because as a chairman of the Cardiff Hackney Association, I along with my members, started a campaign to stop Licensing section of Cardiff County Council issuing hackney plates on 15th July 2008 and managed to stop them issuing hackney plates on Tuesday 3rd March 2010, which gained the price of hackney carriage fleet by approximately 5 million pounds instantly.

Also with Hard campaign managed to removed the monopoly of Cardiff Bus Carrying out the fitness tests for Taxis and Private hire vehicles on Tuesday 6th July 2010 saving drivers thousands of pounds every year on fees and re test fees.

Also introduced money up front policy on 9th November 2011 saving drivers thousand of pounds every year, which we used to lose to every day to people running away without paying our fares but police and Cardiff Council did nothing to stop such loss.

Also on 28th August 2013 Sued Cardiff Council for increasing licence fees without reviewing it for five years and bound the Council to payback 1 million ! hundred and 48 thousand pounds to all the Taxi and private hire drivers and also got them to agree to reduce licence fees from £303 down to £163 pounds, saving £140 per vehicles per year.

Also on 13th March 2013, Got the Council to introduce 2 month temporary policy on issuing driver's badge if they fail to renew in time, which means if a driver forgets to renew his badge he/she will not be struck off for six to eight weeks waiting for his DBS report to come through before his badge is issued.

Also started campaigning against Licensing policy in Cardiff City Council, which suspends taxi/private hire drivers immediately once an allegation of sexual misconduct is received, through police. causing serious hardship on driver and his family, and in 2012-16, 5 taxi drivers was found not guilty by Court, but had to suffer long time financially, emotionally, and socially. Where as Newport City Council wait until the final outcome of the trial.

Also been campaigning to stop licensing committee suspending drivers for minor mistakes/offences, such as not sticking to the rule of licensing laws, which should be actioned in Magistrate's Court, which have power to impose financial penalties according to the seriousness of violation of the law and guidance provided by the British justice department, and not before licensing committee, which have power to suspend or revoke licence. And as the Licensing committee does not have tools to follow the proper judiciary systems, due to lack of time and sometimes lack of legal knowledge, may be they should only deal with disciplinary complaints and not the complaint of violation licensing laws.

Also been campaigning to re introduce unified or properly set up point systems so that the licensing committee may impose penalty points on driver's badge fairly and according to seriousness of the offence. But so far the chief regulatory officer have managed to ignored our request.

Also we have started campaigning against private hire drivers picking up fares illegally for last 15 years and only recently Cardiff Council have taken a step to deal with that.

We also started campaigning against UBER since March 2016 and urged Cardiff Council not to renew their licence in March 2016 as UBER blatantly ignoring the Licensing laws i.e. section 55 of Town Police Act 1847 and section 55A of Deregulation Act 2015 which was introduced in 1st October 2015. But so far the Licensing section have managed to ignore our concern of UBER's illegal activities.

On Saturday 2nd June 2018 started campaigning to save the taxi rank at the forecourt of UHW and held a meeting with Cllr Dilwar Ali and AM Julie Morgan and on Monday 20th August 2018 held a meeting with along with Cllr Dilwar Ali, AM Julie Morgan, and hospital officials and saved the rank from being tendered to private hire company and not extended for three months. As your colleague mentioned in a letter which shows Unite trade union.

Furthermore,

29/04/2019

Before anyone set up an Association, the very first step they must take is to call a general meeting stating the Agendas, and decide whether or not it should be a corporated or unincorporated, secondly must consider if there is any other organisation exist in the area which has same objectives, and if the answer is yes then they should join that organisation instead of forming another organisation, to avoid clashing against each other. And if the existing organisation within the area do not accommodate them for any reason then they may form a steering committee to organise a legally binding constitution before forming an elected committee, and once a constitution is compiled then the steering committee can decide whether delegates should elect chairman, secretary, treasurer or ordinary members should elect the chair, secretary and treasurer. Then a general meeting should be called inviting all the people involved within the trade/community and then a executive committee may be formed with sufficient paid members to carryout the tusks.

But you guys formed a committee on Tuesday 24th July 2018 at 8.00 pm at a private meeting, and you decided to appoint the executive committee members as follows: Chair person: Tariq Majid, Vice Chair: Abdul Hie, secretary: Eva Dukes, Treasurer: AbdrRaman B Hagger

Alliance Members: 1 Yusuf Jama, 2 Mohamed Hassan, 3 Mohammed Arshad, 4 Saleh El-Mehdawi, 5 Omkar Singh, 6 Sanwar Ahmed.

And at the bottom you wrote, 2 The organisation is called Cardiff Hackney Alliance, you further stated that the constitution will be ready soon.

And on the very bottom you thank everyone for their co-operation and posted on social media, and posted to some of the trade members who are currently members of the Cardiff Hackney Association.

As a result Mostaq Khan who is one of the prominent member of the trade and has been executive member of the Association questioned you guys as to how did you form a committee without calling a general meeting but unfortunately you guys ignored his. question.

Which means you formed a committee without following any rules and regulation, which make your Association and committee totally invalid, therefore I would like to request you and your members to refrain from interfering with aims and objectives Cardiff Hackney Association.

And finally, I would like to warn you that unless you stop mud slinging on my position, by telling people that I am not an elected person to chair Cardiff hackney Association I will have no option but to take legal action against you for slandering my reputation in amongst when I have worked for the trade selflessly for last 10 years.

Yours sincerely

Mathab Khan (the chair of properly formed Cardiff Hackney Association.

---

**From:** > Monday, April 29, 2019 9:40 AM  
**Sent:**  
**To:**

Dear members, as you know, when hospital's official was trying sell our rank to private hire companies we took initiative to lobby Julie Morgan and cllr Dilwar Ali to stop them selling. Julie Morgan, cllr Dilwar Ali, Mathab Khan, Talib Hussain arranged a meeting with hospital official On Monday 20th August 2018 in which they agreed not sell the rank with condition that we must not double park or exceed 6 cars limit, we agreed with condition that they allow 4 cars feeder rank on the bridge, which they agreed with proviso as a trial run until end of November 2018, and if manage to control the drivers then the rank will be made permanent. but few weeks later the security only allowed 3 cars. However we managed to stick to the condition, Hence the rank is made permanent. But sadly yousef jama with another taxi driver had a meeting with hospital official today asking them if there is any problems with the taxi rank. As you know we never had any problems until they went to them. Now they saying there's a problem, with Drivers parking by dialesis. Now Yousef jama will come to the rank telling everyone not to park by dialesis tomorrow, acting as the if he done everything for the rank. Not knowing that I have been fighting for this rank since 2009. Now you all should decide what we should do with them for creating opportunities for hospital's official to complain.  
Best regards Mathab Khan.

Dear taxi drivers licensed by Cardiff Country Council, please note that there is a very small group of taxi drivers formed a committee without following any proper rules or regulations, making it unfit to represent anyone. As result I warned them with a extensive Email not to pretend that they represent any trade members. But sadly they don't seem to understand that trying to represent anyone without written consent is illegal under Misrepresentation Act 1967 Hence would like to urge everyone to avoid them at all costs as they're very damaging for our trade. In the meantime I would like to request everyone to contribute £10 each to Cardiff Hackney Association so that I can take legal action against them to stop them interfering with our good work for the trade.  
Best regards  
Mathab Khan (chairperson) Cardiff Hackney Association

Dear members, as you know, when hospital's official was trying sell our rank to private hire companies we took initiative to lobby Julie Morgan and cllr Dilwar Ali to stop them selling. Julie Morgan, cllr Dilwar Ali, Mathab Khan, Talib Hussain arranged a meeting with hospital official On Monday 20th August 2018 in which they agreed not sell the rank with condition that we must not double park or exceed 6 cars limit, we agreed with condition that they allow 4 cars feeder rank on the bridge, which they agreed with proviso as a trial run until end of November 2018, and if manage to control the drivers then the rank will be made permanent. but few weeks later the security only allowed 3 cars. However we managed to stick to the condition, Hence the rank is made permanent. But sadly yousef jama with another taxi driver had a meeting with hospital official today asking them if there is any problems with the taxi rank. As you know we never had any problems until they went to them. Now they saying there's a problem, with Drivers parking by dialesis. Now Yousef jama will come to the rank telling everyone not to park by dialesis tomorrow, acting as the if he done everything for the rank. Not knowing that I have been fighting for this rank since 2009. Now you all should decide what we should do with them for creating opportunities for hospital's official to complain.  
Best regards Mathab Khan.

This was made success at the end of last November, by the Chairman and the secretary of Cardiff Hackney Association, why the hell some Tom Dick and Harry poke their nose in to spoil it.

Chairman of Cardiff Hackney Association (Mathab Khan) would like to thank all the Taxi drivers licensed by Cardiff Council for continuous support for the aims and objectives of the Association.

Also would like to wish everyone a happy and prosperous new year.

Also would like to warn you not join any dodgy Taxi Association as they don't have a clue about the trade.  
Best regards Mathab Khan

Dear all taxi drivers licensed by CCC,

A general meeting have been called for Election by Cardiff Hackney Association, for the Nomination of delegates to represent individual community in one of the most highly successful Association in UK.

The date of the meeting: Wednesday 16th August 2018 at 8.00 pm till 9.30 pm

Agenda: (1)

Form new committee.

(2) find ways to stop PHV and uber flimping.

(3) stop Taxi drivers cherry picking during rush Hours.

Re assess court action against Uber.

Please note according to clause 6 of the Association only paid members can vote at any meeting.

According to clause 9 names of the Candidates Must be given to the secretary 7 days before the election.

According to clause 12 of the Association, membership is open to all communities. Hence management committee always welcome drivers from every community, as long as they're willing to abide by the rules of the Constitution.

Moreover as you know UBER is killing our livelihood, mainly because Uber is cheaper at quiet time and they accept credit cards. Therefore we must accept credit cards urgently, as well as stop it bringing PHV drivers from outside Cardiff. And we can do this if everyone contributes towards the legal fees which is only £50 each for 200 drivers and £25 each for 400 drivers. And if win Uber will have to pay our legal fees, which we will return.

Finally if you like to accept credit card please let me know, or talk to world pay, they will set up the system for only £27 per month and only 1.5% transaction fees.

Best regards Mathab khan.

NB please remember this is a very crucial time to save the trade, hence please avoid getting divided, instead continue supporting us and we will try our best to save the trade.

Dear fellow Taxi drivers, please note I was invited to attend the dinner party on Monday evening 16 July, organised by few Bangali Taxi drivers, then I was informed that the party is arranged to select a Bangali representative to the Taxi Association.

Which is clearly grouping and dividing the drivers, which is very damaging for the trade.

But then on last Friday a relatively new driver from that group sent me a Text message in which he said that he have joined a taxi Association called Cardiff Taxi trade, which is surprisingly strange, and it seems that the party is arranged to trick drivers into that Association,

hence by all means go to the party but please don't get tricked into any Association.

Regards

Mathab Khan.

Dear Hackney carriage drivers, licensed by Cardiff County Council, please note that according to clause 9 of the Constitution, all names of the Candidates for reforming a fresh committee for another 5 years must be given to the Chairman or Secretary 7 days prior to the general meeting. And as no names been received for the election, the meeting scheduled for Wednesday 15th August 2018 is now cancelled.

But a committee meeting will be called soon to appoint a secretary and a Treasurer.

Also please note that anyone wish to become executive committee member must be a paid member of the Association for at least two years. Thus if you would like to be a executive committee member please renew your membership now.

By the way please note the current committee will remain in office for another Five years, hence your continuous support will be greatly appreciated.

Best regards  
Mathab Khan (chair) Cardiff Hackney Association's.

Breaking news! dear Taxi & PH Drivers we are very please to inform you that Cardiff Council used mistery shoppers to catch 16 private hire drivers playing for hire or picking up unbooked jobs and successfully prosecuted them and got them fined £480 with 8 penalty points on the driver's licence each. Which took 15 long years for Licensing section and enforcement officers to agree with us, that most of private hire drivers in Cardiff and elsewhere routinely work illegally during busy time, hence we want Cardiff Council to continue with more undercover operations, for at least another two years if not more.

No wonder, now they want Council to allow them to work off the street and ranks. And sadly some Trade union's leaders been supporting them blindly and yet some of the Hackney carriage drivers are wagging their tails round trade union's leaders, as if trade union has done everything for them, despite the fact that the trade union has done nothing for us ever. And to add insult to the injuries, along with licensing team manager Claire hartrey, trade union been lobbying Welsh Assembly to legalize them to work off the street and ranks.

When Cardiff Hackney Association done everything including protecting driver's rights and interests for last 40 years.

Also we're very pleased to inform you that we have successfully stopped nhs of Wales selling the lease of the Taxi rank at heath hospital, to hire a company, with support of Cllr dilwar Ali and AM Julie Morgan. But we must avoid exceeding limit of 6 cars on the rank , & 4 cars on feeder & no dble parking inside main concourse area, and no reversing from feeder rank to Roundabout to get the rank.

Finally we will be arranging a meeting with licensing and Welsh Assembly members to stop Uber getting drivers from London, Manchester, Birmingham, Rochdale, Rhonda, Newport, Barry, Caerphilly and so on, in 2 weeks time, we hence we need at least 4 intelligent and supportive drivers to help us join us to get the message across that sat nav jokeys shouldn't be allowed to work in Cardiff. Full stop.

Please let me know if anyone is interested.

Best regards

Mathab khan.

NB, also please note a Somali driver parked his taxi at heath hospital rank to attend an appointment in the hospital, when he was requested not to by a responsible Taxi driver, that driver swore at him, which is so sickening, hence we will report him to the police and the council next Monday. In the meantime would like to urge everyone to use free parking Instead of parking in a working ranks.

The illegal cross border hiring problem cause by UBER

And private hire companies and drivers demanding to legalize private hire drivers to pickup flagdowns and work from taxi ranks has been sorted long time ago.

In addition to that Claire hartrey who is team manager of licensing section been lobbying the Welsh Assembly members to outlaw transferring hackney plate for large amount of cash payment also been dealt with successfully by Mathab Khan many moons ago.

Hip hip hooray, hip hip hooray hip hip hooray hip hip hooray.

Dear Taxi Drivers licensed by Cardiff Council,

Please note, Mathab Khan: The Chairman of Cardiff Hackney Association, would like to inform you that, on 6th September 2018 held meeting with prominent members of National assembly of Wales, and lobbied against one tier policy and to maintain status quo on vehicle Licence transfer policy.

Also applied for more taxi ranks.

By the way recently some Taxi drivers been telling me that couple of Taxi drivers been bullying them by trying to dictate where they may or may not park whilst they are trying to work.

This is totally unacceptable, because everyone of you are licensed Taxi drivers hence no taxi have right to tell you what to do.

And if they do that then you should take their Badge number and report them to the police and Cardiff Council.

Best regards

Mathab Khan.



Chairman of Cardiff Hackney Association (Mathab Khan) would like to thank all the Taxi drivers licensed by Cardiff Council for continuous support for the aims and objectives of the Association.

Also would like to wish everyone a happy and prosperous new year.

Also would like to warn you not join any dodgy Taxi Association as they don't have a clue about the trade.

Best regards Mathab Khan

Dear members, may draw your attention to the fact that, Cardiff Hackney Association not only have managed to retained the taxi at heath hospital for 6 cars but also obtained a feeder rank for 3 cars. Hence if anyone tell you something different then you should know that they are lying full stop. Also make a note that we have managed to put a stop to one tier policy and plate transfer policy out of consideration. By holding an extensive meeting with prominent Assembly members. So a great achievement for Association's Members and the trade. Thanks to the members, Chairman and secretary of Cardiff Hackney Association for their hard work.

Now that cabinet secretary of Welsh government: Mr Skates have clearly mentioned in the white paper that he is not going to change the law on out of town taxis and phvs working in Cardiff, we must do something to persuade Welsh Assembly to outlaw Uber and Ola bringing Drivers from out of Cardiff or to create an app for taxi trade in Wales to prevent Uber and Ola taking all the punters whilst we are waiting at the Taxi ranks. Finally the membership renewal is due for 2019 we would like to urge everyone to renew the membership so that we can continue to protect driver's interest as we have done for so many years.

By the way please note that there has been some changes in committee of the Association, the changes are as follows: (chairman) Mathab Khan, (vice chairman) Mohammed Afzal Nabi, (secretary) Talib Hussain, (treasurer) Azizur Rahman, (treasurer) Azhar Nadeem.

To have general consensus on the above mentioned issues we have arranged a conference meeting on Sunday 10 Feb at 6.30 pm in Cathay's community centre, Cathay's Terrace.

We would like to urge all the trade Members to attend the meeting as this is the only opportunity to stop Uber destroying our livelihood.

Best regards Mathab Khan.

Dear members, as you know, when hospital's official was trying sell our rank to private hire companies we took initiative to lobby Julie Morgan and cllr Dilwar Ali to stop them selling. Julie Morgan, cllr Dilwar Ali, Mathab Khan, Talib Hussain arranged a meeting with hospital official

On Monday 20th August 2018 in which they agreed not sell the rank with condition that we must not double park or exceed 6 cars limit, we agreed with condition that they allow 4 cars feeder rank on the bridge, which they agreed with proviso as a trial run until end of November 2018, and if manage to control the drivers then the rank will be made permanent. but few weeks later the security only allowed 3 cars.

However we managed to stick to the condition, Hence the rank is made permanent.

But sadly yousef jama with another taxi driver had a meeting with hospital official today asking them if there is any problems with the taxi rank.

As you know we never had any problems until they went to them.

Now they saying there's a problem, with Drivers parking by dialesis.

Now Yousef jama will come to the rank telling everyone not to park by dialesis tomorrow, acting as the if he done everything for the rank. Not knowing that I have been fighting for this rank since 2009.

Now you all should decide what we should do with them for creating opportunities for hospital's official to complain.

Best regards Mathab Khan.

Dear all taxi drivers licensed by CCC,

A general meeting have been called for Election by Cardiff Hackney Association, for the Nomination of delegates to represent individual community in one of the most highly successful Association in UK.

The date of the meeting: Wednesday 16th August 2018 at 8.00 pm till 9.30 pm

Agenda: (1)

Form new committee.

(2) find ways to stop PHV and uber flimping.

(3) stop Taxi drivers cherry picking during rush Hours.

Re assess court action against Uber.

Please note according to clause 6 of the Association only paid members can vote at any meeting. According to clause 9 names of the Candidates Must be given to the secretary 7 days before the election. According to clause 12 of the Association, membership is open to all communities. Hence management committee always welcome drivers from every community, as long as they're willing to abide by the rules of the Constitution.

Moreover as you know UBER is killing our livelihood, mainly because Uber is cheaper at quiet time and they accept credit cards. Therefore we must accept credit cards urgently, as well as stop it bringing PHV drivers from outside Cardiff. And we can do this if everyone contributes towards the legal fees which is only £50 each for 200 drivers and £25 each for 400 drivers. And if win Uber will have to pay our legal fees, which we will return.

Finally if you like to accept credit card please let me know, or talk to world pay, they will set up the system for only £27 per month and only 1.5% transaction fees.

Best regards Mathab khan.

NB please remember this is a very crucial time to save the trade, hence please avoid getting divided, instead continue supporting us and we will try our best to save the trade.

Dear fellow Taxi drivers, please note I was invited to attend the dinner party on Monday evening 16 July, organised by few Bangali Taxi drivers, then I was informed that the party is arranged to select a Bangali representative to the Taxi Association.

Which is clearly grouping and dividing the drivers, which is very damaging for the trade.

But then on last Friday a relatively new driver from that group sent me a Text message in which he said that he have joined a taxi Association called Cardiff Taxi trade, which is surprisingly strange, and it seems that the party is arranged to trick drivers into that Association, hence by all means go to the party but please don't get tricked into any Association.

Regards

Mathab Khan.

Dear Hackney carriage drivers, licensed by Cardiff County Council, please note that according to clause 9 of the Constitution, all names of the Candidates for reforming a fresh committee for another 5 years must be given to the Chairman or Secretary 7 days prior to the general meeting. And as no names been received for the election, the meeting scheduled for Wednesday 15th August 2018 is now cancelled. But a committee meeting will be called soon to appoint a secretary and a Treasurer.

Also please note that anyone wish to become executive committee member must be a paid member of the Association for at least two years. Thus if you would like to be a executive committee member please renew your membership now.

By the way please note the current committee will remain in office for another Five years, hence your continuous support will be greatly appreciated.

Best regards

Mathab Khan (chair) Cardiff Hackney Association's.

Breaking news! dear Taxi & PH Drivers we are very please to inform you that Cardiff Council used mistery shoppers to catch 16 private hire drivers playing for hire or picking up unbooked jobs and successfully prosecuted them and got them fined £480 with 8 penalty points on the driver's licence each. Which took 15 long years for Licensing section and enforcement officers to agree with us, that most of private hire drivers in Cardiff and elsewhere routinely work illegally during busy time, hence we want Cardiff Council to continue with more undercover operations, for at least another two years if not more.

No wonder, now they want Council to allow them to work off the street and ranks. And sadly some Trade union's leaders been supporting them blindly and yet some of the Hackney carriage drivers are wagging their tails round trade union's leaders, as if trade union has done everything for them, despite the fact that the trade union has done nothing for us ever. And to add insult to the injuries, along with licensing team manager Claire hartrey, trade union been lobbying Welsh Assembly to legalize them to work off the street and ranks.

When Cardiff Hackney Association done everything including protecting driver's rights and interests for last 40 years.

Also we're very pleased to inform you that we have successfully stopped nhs of Wales selling the lease of the Taxi rank at heath hospital, to hire a company, with support of Cllr dilwar Ali and AM Julie Morgan. But

we must avoid exceeding limit of 6 cars on the rank , & 4 cars on feeder & no dble parking inside main concourse area, and no reversing from feeder rank to Roundabout to get the rank.

Finally we will be arranging a meeting with licensing and Welsh Assembly members to stop Uber getting drivers from London, Manchester, Birmingham, Rochdale, Rhonda, Newport, Barry, Caerphilly and so on, in 2 weeks time, we hence we need at least 4 intelligent and supportive drivers to help us join us to get the message across that sat nav jokeys shouldn't be allowed to work in Cardiff. Full stop.

Please let me know if anyone is interested.

Best regards

Mathab khan.

NB, also please note a Somali driver parked his taxi at heath hospital rank to attend an appointment in the hospital, when he was requested not to by a responsible Taxi driver, that driver swore at him, which is so sickening, hence we will report him to the police and the council next Monday. In the meantime would like to urge everyone to use free parking Instead of parking in a working ranks.

The illegal cross border hiring problem cause by UBER

And private hire companies and drivers demanding to legalize private hire drivers to pickup flagdowns and work from taxi ranks has been sorted long time ago.

In addition to that Claire hartrey who is team manager of licensing section been lobbying the Welsh Assembly members to outlaw transferring hackney plate for large amount of cash payment also been dealt with successfully by Mathab Khan many moons ago.

Hip hip hooray, hip hip hooray hip hip hooray hip hip hooray.

Dear Taxi Drivers licensed by Cardiff Council,

Please note, Mathab Khan: The Chairman of Cardiff Hackney Association, would like to inform you that, on 6th September 2018 held meeting with prominent members of National assembly of Wales, and lobbied against one tier policy and to maintain status quo on vehicle Licence transfer policy.

Also applied for more taxi ranks.

By the way recently some Taxi drivers been telling me that couple of Taxi drivers been bullying them by trying to dictate where they may or may not park whilst they are trying to work.

This is totally unacceptable, because everyone of you are licensed Taxi drivers hence no taxi have right to tell you what to do.

And if they do that then you should take their Badge number and report them to the police and Cardiff Council.

Best regards

Mathab Khan.

Chairman of Cardiff Hackney Association (Mathab Khan) would like to thank all the Taxi drivers licensed by Cardiff Council for continuous support for the aims and objectives of the Association.

Also would like to wish everyone a happy and prosperous new year.

Also would like to warn you not join any dodgy Taxi Association as they don't have a clue about the trade.

Best regards Mathab Khan

Dear members, may draw your attention to the fact that, Cardiff Hackney Association not only have managed to retained the taxi at heath hospital for 6 cars but also obtained a feeder rank for 3 cars. Hence if anyone tell you something different then you should know that they are lying full stop. Also make a note that we have managed to put a stop to one tier policy and plate transfer policy out of consideration. By holding an extensive meeting with prominent Assembly members. So a great achievement for Association's Members and the trade. Thanks to the members, Chairman and secretary of Cardiff Hackney Association for their hard work.

Now that cabinet secretary of Welsh government: Mr Skates have clearly mentioned in the white paper that he is not going to change the law on out of town taxis and phvs working in Cardiff, we must do something to persuade Welsh Assembly to outlaw Uber and Ola bringing Drivers from out of Cardiff or to create an app for taxi trade in Wales to prevent Uber and Ola taking all the punters whilst we are waiting at the Taxi ranks.

Finally the membership renewal is due for 2019 we would like to urge everyone to renew the membership so that we can continue to protect driver's interest as we have done for so many years.

By the way please note that there has been some changes in committee of the Association, the changes are as follows: (chairman) Mathab Khan, (vice chairman) Mohammed Afzal Nabi, (secretary) Talib Hussain, (treasurer) Azizur Rahman, (treasurer) Azhar Nadeem.

To have general consensus on the above mentioned issues we have arranged a conference meeting on Sunday 10 Feb at 6.30 pm in Cathay's community centre, Cathay's Terrace.

We would like to urge all the trade Members to attend the meeting as this is the only opportunity to stop Uber destroying our livelihood.

Best regards Mathab Khan.

Dear members, as you know, when hospital's official was trying sell our rank to private hire companies we took initiative to lobby Julie Morgan and cllr Dilwar Ali to stop them selling. Julie Morgan, cllr Dilwar Ali, Mathab Khan, Talib Hussain arranged a meeting with hospital official

On Monday 20th August 2018 in which they agreed not sell the rank with condition that we must not double park or exceed 6 cars limit, we agreed with condition that they allow 4 cars feeder rank on the bridge, which they agreed with proviso as a trial run until end of November 2018, and if manage to control the drivers then the rank will be made permanent. but few weeks later the security only allowed 3 cars.

However we managed to stick to the condition, Hence the rank is made permanent.

But sadly yousef jama with another taxi driver had a meeting with hospital official today asking them if there is any problems with the taxi rank.

As you know we never had any problems until they went to them.

Now they saying there's a problem, with Drivers parking by dialesis.

Now Yousef jama will come to the rank telling everyone not to park by dialesis tomorrow, acting as the if he done everything for the rank. Not knowing that I have been fighting for this rank since 2009.

Now you all should decide what we should do with them for creating opportunities for hospital's official to complain.

Best regards Mathab Khan.

Dear h/c and p/h drivers, please note that the only way we can possibly stop Uber destroying ordinary taxi trade is to be able to fluctuate the tariffs like Uber. Otherwise even if Welsh government introduce a new law banning Uber bringing in drivers from outside Cardiff, but there are approximately 1500 p/h drivers who work for both Uber and others will benefit but the Hackney will not benefit at all.

Hence we must also urge the Welsh government to abolish the law which allows Council to set the tariffs for taxis and allow us to use apps which will be similar to Uber.

The other reason why only stopping Uber bringing drivers from outside will not work is because these drivers who have worked in Cardiff for last 2-3 years in Cardiff will be able to get badge from Cardiff council easily as they already know all the Roads in Cardiff.

Therefore we must get the Welsh government to

(1) ban Uber getting drivers from outside Cardiff,

(2) we must press the Welsh government to put a cap on P/h vehicles similar to H/C or stop issuing Driver's badge,

(3) most importantly abolish the law which allows council to set the tariffs,

(4) Ask the Welsh government to create an app for all taxis in Wales which is similar to Uber's app or else there's no way we can compete with Uber.

Best regards

Mathab Khan (chairperson) Cardiff Hackney Association

There is only one chairman here who has been representing entire Hackney trade for last 10 years, we also have new group of drivers who have formed a committee without forming a steering committee, without calling a general meeting with clearly written Agendas without inviting anyone else for nominations hence the new committee is invalid. I said that when they formed the committee with a Email and I will always say this until they have dissolved this committee and formed another committee following the proper rules.

Thank you very for reading this statement of mine.

Mathab Khan the chairperson of Cardiff Hackney Assassination

Yousef, before you Bragg about saving this rank at heath hospital you should make a note I saved this rank twice, first in 2009 and second time 20 th August 2018

Your group was formed in 31 August 2018 but I took the fight on 2 June 2018  
So please give us a break

Just because you say something is invalid doesn't mean it is. Council recognise the Hackney Alliance as the face of black and white. Everyone was invited to join the Hackney Alliance. You did do a great job when there wasn't anyone else to contest you. Now give the new guys a chance and stop bickering like an old lady. Try to help them instead of sabotaging their efforts. They are trying to benefit our trade just like you did.

Helal Miah member of Hackney Alliance.

Mr Mehtab Khan Will you please let the unite branch of Hackney Association do the good work for the drivers if they are trying to do something better for the drivers instead of the usual childish moan we hear from you why don't you act your age of over 75 years of doing nothing for the trade but collecting some money every so often and come to work and earn a living and let the others do the same. Don't you know you can have as many different branches of the Hackney Association as you would like to have and there is no limit. So will you please keep your little kingdom in your pocket and let us drivers try to earn a living and leave us in peace. Mohammed Salim Khan. I drive the London cab.

Dear all the Hackney carriage drivers, as you know, I as the chairman of Cardiff Hackney Association I have lobbied Councillor Dilwar Ali of Llandaff North and Assembly member Julie Morgan of Cardiff North to save hospital's Taxi rank, and saved it from being sold to private hire companies with vigorous campaigns in May 2018.

I also removed the monopoly of Cardiff bus carrying out fitness tests for taxis, and private hire vehicles in 2011

Also lobbied Assembly members not to introduce 1 tier policy, allowing private hire drivers to pick up off the streets during peak hours.

also lobbied the same Assembly members to maintain status quo, on transferring Hackney carriage plates, opposing proposal made by licensing section to remove the driver's right to sell Hackney carriage plate to person of his/her choice.

Also on 25 February 2019 I have proposed to Welsh Assembly to give grant to all taxis & private hire drivers, for replacing all the diesel and petrol vehicles in entire Wales to meet stipulated standards of emission say by E.U similar to what the Welsh Assembly is giving to Bus and train companies in Wales which is more than £5.2 billion pounds to ensure that taxis and private hire trade are treated equally.

Also requested Transport secretary of Welsh Assembly to create an App with fluctuation of tariffs similar to Uber in order to stop members of public choosing or switching from taxis to Uber, simply because Uber is cheaper than taxis.

And finally also proposed to stop Uber bringing in drivers from outside Cardiff.

Hence I would like to urge everyone to support Mathab Khan, the chairman of Cardiff Hackney Association to fight for your rights.

Also would like to urge everyone to avoid supporting invalid committee, as it will be dissolved in very near future, due to the fact that it has been formed without following proper rules and regulations and may have committed a criminal offence under Fraud Act 2006.

Best regards

Mathab Khan

None of our drivers damages the bollards, the claim is baseless, however these bollards are very counterproductive especially when the dialysis gets blocked by Ambulances double parking, or when three buses blocked the way, hence may be they should remove these bollards all together, anyway I will make a written comment about this ASAP. But in the meantime everyone please avoid using the gap to make u turns,

Thanks for your cooperation

Regards Mathab Khan

You don't know enough to deal with these people, you only started yesterday, I am not a yes man like I to them with facts and if they don't like me for, it doesn't make any difference whatsoever, this is second time

they failed to kick taxis out of this, which make them upset, and I have no with that, I know how deal with very. Hence if you don't know something don't put your nose in ok.

Yousef what I meant to say was that you don't know enough to deal with these people, you only started yesterday, I am not yes man like you, I tell them with facts, and if they don't like me for that, it doesn't make any difference whatsoever, you should and everyone should know this is second time these people tried to sell this taxis rank, and I am the only person who took the matter to AMs to stop them selling it private hire companies. Which made them very upset as a result they are trying to ignore me, but I don't care, because I know the fact that whilst I here they will not be able sell this rank to anyone, stop putting your nose in when you don't know what you are doing,

Get [Outlook for Android](#)

**Fw: Protocol notice prior to taking legal action.**

Cardiff Hackney Associationsk <>

Thu 21/02/2019 08:15

To: >

Sent from Yahoo Mail for iPhone

Begin forwarded message:

On Thursday, February 21, 2019, 7:59 am, Cardiff Hackney Associationsk <> wrote:

Dear yousef Jama, Despite the fact that we warned you to stop pretending to be the representative of the trade, when you are not, which was explained in an Email sent to your inbox on 31 August 2018.

But

According to information published in social media, you appear to be still acting to be the representative of the trade members without having the written mandate to act on our behalf.

Which is extremely damaging for the trade and is a criminal offence under fraud Act 2006!

Hence unless you stop acting as the representative of the trade immediately, we will have no option but take legal action against you for criminal damages caused by your fraudulent behaviour to the trade without giving you anymore-warning.

Yours sincerely

Mathab Khan (chairperson) Cardiff Hackney Assassination.

NB copy of this Email will be shared with Licensing, South Wales police, Hospital management and media.

Sent from Yahoo Mail for iPhone

## **Response 2:**

**Sent:** 28 April 2019 00:05

**To:** Hartrey, Claire <CHartrey@cardiff.gov.uk>

**Subject:** Driver 1008

I don't recognise Cardiff taxi Hackney Association I've been a driver for over 20 years.

Regards



**Response 3:**

**Sent:** 23 April 2019 15:10

**To:** Hartrey, Claire <CHartrey@cardiff.gov.uk>

**Subject:** Re: Public Protection Committee 7 May 2019

Dear Claire

Many thanks for this. As a cardiff licenced driver, I find the cardiff hackney association neither democratically led, nor representative of cardiff drivers and as such cannot see the benefit of having it as a recognised body.

There is a complete lack of transparency within the organisation and seems to set up for the sole purpose of supporting the chair. There is no means of communication, no information about who the officers are, no annual accounts, and no means of members having any democratic input into the organisation other than 5 yearly elections.

I feel it would be useful to ascertain the membership numbers and names of officers / directors to determine whether this is actually a representative trade body.

Kind regards

I would also questions an organisation the charges £25 for members to view their constitution / rules. This is article 7 of their constitution. This would effectively mean that people can sign up for £10 per year, but to find out what they have signed up to will cost an additional £25. Hardly democratic or representative to my mind.

## **Response 4:**

**Sent:** 24 April 2019 11:52

**Subject:** Re: Public Protection Committee 7 May 2019

**They MUST be able to properly evidence their representation and this MUST account for a reasonable proportion of the overall market.**

**I must also highlight that the Hackney Carriage Alliance was granted recognition with nothing more than a list of names which anyone could have provided. Were these names ever verified, were the drivers ever confirmed as allowing The Hackney Carriage Alliance to talk on their behalf? Can you please verify the membership properly before we grant recognition again.**

**In relation to the volume of drivers required to form an association, it CANNOT be a minority. You simply CANNOT allow the few to govern the many. In my opinion, an Association should have at least 15% of the market which if for Hackneys only, would be over a hundred drivers.**